

PLATINUM BUSINESS SOLUTIONS LIMITED

COMPANY PROFILE

BACKGROUND AND INTRODUCTION

- Platinum Business Solutions Limited (PLATINUM) is a private owned company registered under the companies Act 1984, to carry out Business in Job Placement, Human Resource Consultancy, Share Registry, Employee Share Ownership Scheme Management, Company Secretarial Services and general consultancy.
- PLATINUM is the 4th Share Registry company in Malawi and is capable of closing the efficiency gap in the market.
- Although PLATINUM is fairly new in the market, it has managed to gain a sizeable market share in the job placement market and so far we have not had any negative feedback on the recruits we provide.

OUR MOTTO

- “Discover the Difference”

Mission Statement

- Is building a business institution with competencies and capabilities to deliver the highest standards of services and innovative products and services satisfying the needs of customers in all sectors in Malawi through the introduction of best business practices, high standards of management, investments in enabling technology and strategic alliance with world-class market players.

OUR VISION

- To be a Malawian icon - a dominant business service provider in the country with a significant presence in the region.

CORE VALUES

In achieving our vision, we will be guided by the following core values:

- Performance driven-be result oriented while mitigating risks through the adoption of prudent polices and processes.
- Quality-this shall be our trademark of all our endeavors.
- Trustworthiness-Exhibiting the highest standards of professionalism, integrity and business and work ethics.
- Innovation-Encouraging innovation, adopting best practices and leveraging technology to raise internal efficiencies and continuously creating superior value propositions for our customers.

- Collaboration-We will engage in partnerships with both local and international experts.

SHAREHOLDERS

The company's shareholders are as detailed below:

- Mrs Gugile Banda
- Generation Q (Trust)

BOARD OF DIRECTORS

PLATINUM has 4 Board of Directors as indicated below:

Miss Gloria Likupe

Ms Likupe is a holder of a BA Degree (Human Resources Management), a Diploma in Business Administration and has done a lot other training workshops both local and international. She is currently the Chief Human Resources Officer for Electricity Supply Corporation of Malawi Limited. She has experience in recruiting, training & development and appraising of staff. She is currently the chairperson of the New Naperi Women's Group.

Mr Brite Nyirenda

A banker by profession, he is currently the Senior Branch Manager for Standard Bank Limited in Blantyre and has vast experience in corporate banking, credit analysis and general management. He has a certificate in Business Management and has done several courses and attachments in banking with different institutions around the world.

Mr Charles Casmir Nsaliwa

Mr. Nsaliwa holds a Masters Degree in Business Administration (Operations and Quality Management), a Diploma in Telecommunications Management Studies and several other qualifications in telecommunications and Finance obtained locally and abroad. He is Malawi Telecommunications Limited's Manager - Earth Station a major telecommunications gateway for the entire nation and contributes a revenue base of over USD\$8 Million about MWK1.120 Billion per annum.

Mrs Gugile Banda

Full details under THE TEAM

THE TEAM

PLATINUM is professionally managed by a highly qualified and experienced management team who are the pioneers of Share Registry and Loan Management in the market that is the Managing Director and Operations Manager. The Managing Director also has extensive experience in recruitment due to her work experience at one of the UK's leading Recruitment Agencies.

- Mrs Gugile Banda is the Managing Director of the company. She holds a Masters Degree in Business Administration from the Southampton Business School in UK. Gugile has extensive experience in recruitment due to her work experience at one of the UK's leading Recruitment Agencies and is the first lady pioneer to manage a Share Registry firm in Malawi handling from the first Listing on the Malawi Stock Exchange. She has managed over 9 Share Registers and most of the Employee Share ownership schemes in Malawi.
- Mr. Hilton Msamali is the Finance and Administration Manager. He Holds a Bachelor's Degree in Accountancy from the University of Malawi – Polytechnic and is a chartered accountant (ACCA). He has worked for various organisations both locally and internationally in the finance and recruitment industry.
- Mr Foster Jody Mukhwapa is the Operations Manager and he holds a Diploma in Business Administration (ABE). He has experience in Banking, Loan Management and Share Registry Management.

PRODUCT AND SERVICES

- Share Registry,
- Employee Share Ownership Scheme,
- Company Secretarial,
- Employment Recruitment Agency
- Human Resource Consultancy

SUCCESS STORIES

Since inception, apart from handling for other small-medium sized companies, we have carried out recruitment assignments for some big scale companies such as Total Malawi, Telekom Networks Malawi, Old Mutual, ZAIN, Unilever, Group 4 Securicor, MACRA, Football Association of Malawi, Combine Cargo, Prosperity Health, Izwe Loans Limited, Mulika Club, IPMM and many other companies. Some of the clients have placed their own adverts in the local

papers and only requested us to compile the shortlist while others have requested we recommend candidates from our database.

PARTNERSHIPS

PLATINUM has entered into partnership with PSYCONSULT and Practical Umunthu who provide psychological consulting services (psychometrics) undertaken by qualified psychologists.

Our board of directors who possess various skills also provide their technical expertise by assisting in short listing, compiling interview questions and sitting on interview panel, depending on industry and field involved.

Bankers

- NBS Bank

Insurers

- NICO General

Legal Advisors

- Knight & Knight

FINANCIAL ADVISORS AND MARKETING CONSULTANT

- Corporate Finance Limited

CONTACT DETAILS

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